

Board of Trustees

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The Vice Chair and Treasurer are members of the Finance & General Purposes Committee (F&GP)

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Roni Wilson	(elected 2001, re-elected 2004)
Norman Butterworth	(elected 2002. Deceased November 2005)
John Lee	(elected 2002, co-opted 2004. Retired 2005)
Alan Robinson	(elected 2002, co-opted 2004, re-elected 2005)
June Sykes	(elected 2002. Deceased September 2005)
Choy Lai	(elected 2004)
Kelvin Bishop	(elected 2005)
Maria Franks	(elected 2005)
Edward Lee	(elected 2005)

North Lincolnshire Council Representative Councillor Allan Smith (since 1997)

Obituaries

June Sykes and Norman Butterworth

We are very sorry to have lost both June Sykes and Norman Butterworth, who both passed away unexpectedly during this year. The Board of Directors and Staff will remember them for their hard work and support.

They will be greatly missed.

Our Aims and Purposes

Voluntary Action North Lincolnshire (VANL) is a Registered Charity and a Company Limited by Guarantee, governed by a Memorandum and Articles of Association adopted on 19th March 1997, and amended on 7th October 2004. The date of Incorporation was 1st April 1997. A Board of Trustees (15 in total) directs the policy and management of VANL. The members of the Board are Directors of the Company for the purpose of charity law. They are elected from the membership, or up to four can be self-nominated as individual representatives if they have specialist skills that will complement the make-up of the Board, to serve for three years. They can also be co-opted annually if there are vacancies.

Its purposes are the advancement of education, the protection of health and the relief of poverty, distress and sickness. These aims are pursued by bringing together voluntary and statutory organisations in Council and by encouraging co-operation between organisations.

VANL is a Council for Voluntary Service (CVS). Its core work is to support, promote and develop the voluntary and community sector (VCS) within North Lincolnshire. North Lincolnshire Council funds a percentage of the core work; the rest is found from many other sources. As well as its core activities for members, at any one time VANL manages a variety of projects running on both a small and large scale. VANL needs to evidence its work in five key areas, these are:

Services and support to promote VCS effectiveness: ranging from typing and duplicating facilities to advice on charitable, organisational and funding matters.

Liaison: encouraging networking between groups within the sector and between the VCS and statutory and private sectors.

Representation: through facilitating forums and other groups to ensure views are put forward on local policies.

Development work: identifying gaps in service provision and working with the VCS groups to develop new services to meet those needs.

Strategic partnerships: empowering local groups to take part in a wide range of partnerships.

Review of Activities 2005 – 2006

The Voluntary Action Board of Trustees is satisfied that in our ninth year of operation, 2005 – 2006:

- Our work reflected our aims.
- Our resources were well managed.
- Members were satisfied with the service they received.
- A balance was achieved between core service provision and new developments.

Our Annual Survey of Members told us that:

- 98.7% of respondents said we met their needs.
- 95.2% said our offices were easily accessible.
- 75.93% said they would be interested in more VANL training courses.
- Our staff were considered to provide a very high standard of service (4.57 out of a possible 5).
- Our Newsletter scored 4.28 out of 5, the VANL FACT sheet scored 4.23 out of 5 and the Funding News scored 4.26 out of 5 for their content.
- VANL scored 4.49 out of a possible 5 for the way we performed over the year.

A total of 84 forms were received – an increase of 13.5% on last year. We asked questions in a slightly different way, which gave us some areas to work on.

- We scored 3.99 out of a possible 5 for the way we publicise groups' work. We will look at ways to improve this figure.
- We were given 3.89 for our work liaising between the voluntary sector and the statutory sector. This may be because our member groups do not realise what work is done on their behalf, so perhaps we should look at publicising what we do.

The staff will be working towards answering the points raised in the Members' Survey through a working party which will make recommendations to the Board.

The FACT project still continues through the production and distribution of the VANL FACT sheet to more than 900 organisations, and through the upkeep of the database and library.

We continue to work towards **PQASSO** (Practical Quality Assurance Systems for Small Organisations) Level 2, as we are compiling a Marketing Plan and a Training Plan for VANL. We also developed and adopted a Redundancy Policy which enables us to redeploy staff (where they have the relevant skills) and this has helped the organisation to retain the valuable expertise which has been built up over the years.

The Funding Advisor post finished in September 2005, and the **Community Pot Co-ordinator** post came to an end on 31st March 2006. Some of the funders who devolved money to the Community Pot have asked VANL to continue with the administration of the Pot so we hope to absorb this work and funding advice among the core staff. We do not know how this will work, so do let us know if you experience any delays.

The Volunteer Bureau has still not been launched as the essential funding to begin this work has not been released by the Government.

The Community Accountancy Service was begun with the help of ChangeUp, along with improved IT equipment for VANL and a Development Worker to support and develop the BME (Black and Minority Ethnic) Networking Forum in Scunthorpe.

The Connexions Project still continues, with one Development Worker. A bid has been submitted to the Big Lottery Reaching Communities for a Co-ordinator and Administrator to facilitate the setting up of a Youth Training Consortium in North Lincolnshire. One of the two development workers was re-deployed to the Barton & District Healthy Living Project to take over the Youth Worker post.

The **Laneham Street property** has now been sold and the money is to be invested for future projects which are in the planning stage.

All our staff are still collecting **qualifications** in a wide range of skills which are used within the organisation, and we have run a range of **training courses** for workers and volunteers in the voluntary and community sector. **The Conference "Ignore it now, Regret it later"** in November 2005 was so successful that we will now run an annual conference on subjects which are currently in demand. We also ran a **Funding Maze**, which has become another successful annual event, and a **Conference on Procurement** to explain to the voluntary and community sector about how they can achieve contracts with statutory bodies.

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Funding was obtained, in partnership with Humber & Wolds Rural Community Council, from the DEFRA Rural and Social Community Pot for a **Rural Funding Advisor**, and the Community Pot Co-ordinator was re-deployed to this post.

Our Chief Executive, Carole Phillips, works tirelessly behind the scenes in **liaison, representation and strategic planning** (through meetings, steering groups, boards, etc.), to ensure that the views and interests of the voluntary and community sector in North Lincolnshire are heard and taken into account. She is also a member of the Regional Forum and represents us at a regional level.

Future Plans and Events

Some elements of our work, besides the core work, will continue, as mentioned above:

- FACT
- PQASSO
- Community Pot
- ChangeUp work
- Connexions
- Rural Funding Advisor
- Training programme
- Conference
- Funding Maze

New work:

Two staff have been employed since the end of the year to join the new Fresh Start programme in North Lincolnshire. This is a really efficient partnership between VANL, North Lincolnshire Council and the Health Authority, working with older people to steer the project so that it answers their needs.

With funding from the Humber Rural Pathfinder, one member of staff has been redeployed from the Barton Healthy Living Project to establish community information access points in the villages around Brigg and Barton.

We still hope that the Volunteer Bureau will become a reality in the near future. This is a service which is much needed in North Lincolnshire.

We will continue to bid for appropriate funding, starting with a bid to the Big Lottery BASIS (Building and Sustaining Infrastructure Services) programme to enable us to extend our current core work.

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Core Staff News

Claire Mosey – Finance Manager

Having joined VANL as Finance Manager in January 2004, this is the third year end for which I have prepared the statutory financial statements for VANL, but the first time I have made a contribution to the narrative of the annual report!

This is my first experience of working in the voluntary and community sector, having joined from a firm of chartered accountants. I think I have finally got my head around the terminology used in the voluntary sector, such as 'on-costs' and 'full-cost recovery'.

I have found my time to date at VANL extremely varied and busy. I don't think a typical day exists in a CVS! As well as the normal monthly finance reports for the Board of Trustees and day to day running of the finance department, my time this year has also been spent on

- attending training and updates for the new accounting requirements introduced by SORP 2005
- completion of the finance section of VANL's business plan, including a 3 year cashflow and budget (not an easy task given that the majority of funding is short-term, and that the funding for a number of our projects ceased during the year)
- preparation and delivery of the 'Financial Risk Management' session at our first conference held in November, which provided an excellent opportunity to meet many of our member organisations
- ensuring that we adopt a full cost recovery approach to all funding bids and work tendered for
- dealing with ad hoc financial/accounting queries from our member organisations

... to name but a few.

This year has also seen the creation of HCAS (Humberside Community Accounting Services), which has provided some extra capacity for VANL to formally offer the accounting services we have previously offered only by request. This is a partnership project with VANEL, ERVAS, and Hull CVS, funded by ChangeUp money. VANL's HCAS team comprises of John Guggiari and Sian Broughton.

In addition, we also offer payroll processing services and currently provide these services to 14 member organisations.

Liz Crowston – Office Manager

As you will no doubt have noted by my title, my role in VANL has changed, I have been made Office Manager and my responsibilities now cover Yvonne's work too. After Yvonne left last year, I worked full time for a while, but I'm now back part-time and have had the help of Ann-Marie until she took maternity leave (she had a gorgeous little girl – Amy) and until Ann Marie returns to work I have had help from Sally. My work is extensive and varied, from keeping our huge database up to date (never ending!), taking minutes, office services, producing newsletters, dealing with the minibus, dealing with volunteers and shopping for the office.

The minibus is still on the road but is getting very old and fading fast, I don't know how much longer it will be before it will need mega bucks spending on it and as it is eleven years old we shall have to decide if it is worth it.

I am still part of the Urban Renaissance team and it is satisfying to see some aspects of the project coming to fruition.

In November VANL hosted a conference - "Ignore it Now Regret it Later" which took a lot of organising but was well attended so our efforts were not in vain!

Last year I reported that I was waiting for the result of the Development Workers' course I attended, and I am pleased to report that I passed so I now have another string to my bow.

Sally Martin, Administrator, Scunthorpe Office

I started working at Voluntary Action in January 2006 as maternity cover for Ann-Marie for three months (this has increased now to six months, sadly ending in June 2006).

Before she left, Ann-Marie concocted the 'Community Pot Bible' to explain the job, and my transition into the role was made easier with the help of Graham.

Over the last four months I have been getting to know the other roles of the administrator i.e. typing, photocopying and other office services for our members, dealing with the minibus and the various queries that come through the door.

The role I have particularly enjoyed is working with volunteers who come into the office looking for specific volunteer roles within the community. This role

has interested me in that I am helping someone to 'give back' to the community.

No day is ever the same at Voluntary Action, I have thoroughly enjoyed working with everyone here and the work that I do.

Elizabeth Jackson – Rural Development Worker, Isle of Axholme

I attended courses designed to bring the voluntary and community sector up to date with the many new initiatives we become involved with.

A 2 day course on Outcomes, delivered under the Charities Evaluation Service Outcomes Champions programme, gave us the opportunity to work with others from the region to look at a different way of thinking when assessing the work we do. The message being that it is important to decide what you want to achieve and then organise activities to do this. The outcomes must be measurable and unexpected outcomes will occur. It has become increasingly apparent how valuable this was because funders and those we work in partnership with now expect their outcomes to be achieved. This information is a valuable resource for the groups I work with.

I also became a bridge building guinea pig! I attended the pilot scheme run by the Regional Forum called Building Bridges. It was a 3 day course for the voluntary and community sector to work with those involved in the regeneration of the built environment to meet and understand each other. The first day involved a planning crash course and looking at the regeneration of Holbeck in Leeds, its achievements and problems. We also explored Sustainable Communities, something now affecting us all and the work we do.

The second day we spent looking at regeneration in progress around Sheffield, we met the developers and organisations involved. It was an interesting experience, visiting a mosque being built and self funded and also land restoration sites with input from a community development worker from the Forestry Commission.

On the third day we spent time with a developer, planner or consultant, mine was a wet day visiting building sites with the company building the Sheffield mosque. It ended with a get together to evaluate the experiences and the general consensus was that we all have valuable contributions and working together can only benefit our communities.

I also attended an Equality and Diversity course; unfortunately it was more about equality in the work place and did not include information about equality in service delivery as I had hoped.

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I gave advice to groups on child protection and delivered another session 'Child Protection- putting the policy into practice'. I also now sit on the Area Child Protection training group. A positive part of the work was to revise and streamline the training so that courses follow on and avoid overlap.

The Renaissance Initiative in the Isle of Axholme continued and consultations on the Masterplan were held in Epworth and Crowle in May 2005. Further work continued, led by Yorkshire Forward, to take projects forward. A consultation regarding the Market Place in Crowle was held in January 2006 with plans for more in April.

Other contact with the community continues and enquiries and advice on many issues arise because of the ever increasing responsibilities community groups now face.

Carol Thornton, Rural Development Worker, Barton and Winterton

Along with the usual range of office services (from photocopying to typesetting magazines) and general enquiries (from advice on what to look for in an insurance policy to help with setting up new groups and funding advice) over the past year, I have been busy on lots of other topics.

Barton & District Community Interest Group has widened its scope so that some people on the mailing list are now from Winterton and Brigg. Most people do not actually make it to the meetings, but most meetings have around a dozen attendees, and everyone on the mailing list receives a copy of the minutes so that they know what is happening in the area. The Community Interest Group exists to allow people working in the vol/com sector to meet each other, find out what each other is doing and set up working relationships, either to work together or to avoid duplicating work already being done. We have had some successful partnerships start in the group, and spin-offs include a list of local community newsletters and a list of speakers who will give talks to voluntary groups. There is also a list of "Who Does What in Barton and District", which lists everyone involved in the Community Interest Group with details of what they do. These lists are updated whenever possible.

In April 2005 I organised a Publicity workshop with Jon Grubb, who was then the editor of the Scunthorpe Telegraph, and Lee Olivant. Workshops included how to write a successful press release, how to design posters and tickets and, for community newsletters: how to get material and make it look good. The feedback was very good, and we ran another course in July. Many people were surprised that commercial newspapers were not necessarily

pleased to get their notes on what happened at their latest meeting. Mr Grubb stressed that to be sure of getting your publicity in the press, you need a 'hook' to hang it on – mount a campaign, get a 'celebrity' or organise a fun run with participants in funny costumes – anything that would make a good picture or headline.

In May I was pleased to collect the Scunthorpe Telegraph Young Achiever of the Year Award on behalf of Shaun Couldstone, a young person who has worked with me on fundraising projects over the past few years. Shaun unfortunately couldn't make the ceremony, so I was asked to go in his place.

In July I organised and carried out research for Riddings Action Group, which resulted in a successful funding bid to launch the Riddings Drop-In: a place where people in the area could meet friends, have a tea or coffee and a snack, pick up information or find out where to get help on practically anything. We use participatory appraisal, which is an in-depth method of community research. It throws up a wide range of opinions on many subjects, and the resulting report is sent to anyone who may be able to help – councils, police, health services, voluntary organisations, etc. We hope this will be the first step towards improved facilities in the Riddings area.

Recently I have attended several training courses including a taster of Integrated Social Psychology, MS Word 3, Marketing, and Information, Advice and Guidance. I may be a Jack of All Trades, but at this rate I'll be a Master too!

Ann Ford, Development Worker, Brigg Office

I have had a variety of jobs this year. As Connexions Development Worker I have been working with Alicia Laking towards establishing a Youth Training Consortium, supporting various voluntary youth groups and providing training for the groups. In addition I acted as Development Worker for the North Lincolnshire Community Pot and took over on a temporary basis as co-ordinator when Jan West left to join the Humberside Learning Consortium.

I have continued with 8 hours a week as a Community Development Worker for VANL offering funding advice and support for community groups, spending Tuesday mornings at Brigg Local Link providing advice and office services as required. I took part in the VANL conference in October and I serve on working groups within VANL.

Lee Olivant – Urban Development Worker.

Wow, firstly it has to be said that after being in post for a little over a year – time has really flown. I am not too sure if that is a good thing or not at my age!!!

It is OK to wish your time away as a child as the year seemed to drag – but now that I have bills to pay that rely on my monthly earnings not only does time fly out the window but so does my money – a sentiment I am sure most of you will echo.

Anyway enough deliberation, what have I achieved as Urban Development Worker for Voluntary Action North Lincolnshire in the last financial year?

Apart from becoming an expert on shorter cuts through Scunthorpe (something I didn't master last year!!!) I spent much of last summer preparing groups for the changes in the Licensing Act 2003. This act established a single integrated scheme for licensing premises that could now permit premises to be used to supply alcohol, provide regulated entertainment and also to provide late night refreshment.

The reality of this being for the groups who manage community buildings, was, this legislation brought together under one administration, six previous licensing regimes those being:-

- Public entertainment
- Alcohol Licensing
- Cinemas
- Theatres
- Late night refreshment provision
- Night Cafes.

All this sounded wonderfully simple and would make the work load of the management committees so much easier. On the one hand it does as once the license has been issued it remains in force forever (or until the law changes again!!!). However it did mean that after tackling an application form the size of war and peace, photocopying it and sending it to many statutory organisations, including the Local Authority – many different departments, Police, Fire, Water board, and Health and Safety Executive (HSE) any of these bodies were able to raise an objection.

Running alongside this process, you had to advertise your desired application in your locally circulated newspaper, so residents gained the opportunity to raise an objection, you then had to jump through hoops (in my experience many of them - and all of varying sizes!) to achieve a very much more limited result than the legislation would allow.

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All of this being costly in terms of time, money and in some instances results. So that was my summer!!!

The usual work surrounded this of helping groups with funding advice, constitutional advice, setting up new groups, employment queries, help with annual returns, advice on devising and implementing user satisfaction questionnaires, recruiting volunteers, training issues etc and so the list could go on – but I won't bore you with it!!!

This year however summer may prove to be an anti climax after last year but all watch this space for January – when the law surrounding gambling will change – How it will affect your raffles and bingo playing in your centres remains to be seen.

Project Staff News

Graham Busby– Funding Advice Worker– End Of Project Report

Since the Project began three years ago, and the database of groups was started, over 230 groups have received funding advice and/or training from a Funding Advice Worker. These groups represent the whole community of North Lincolnshire, Urban, Rural, Ethnic minorities, Young and Old from all backgrounds. In addition to this 230, many groups have approached VANL for funding and due to the nature of their projects have been signposted directly to the North Lincolnshire Community Pot. The type of advice given has varied from simple funding queries to dealing with more complex issues, such as day to day management of the organisations to ensure that they have the skills and procedures in place before they apply for funding, or to enable them to better manage their existing resources. A great deal of time has been spent working on group development rather than pure funding advice. It should be borne in mind that many of the groups are returnees and have received advice, on various topics and at various stages in their development, several times.

The post has successfully achieved its aim in increasing the capacity of the voluntary and community sector in North Lincolnshire in order to enable them to apply for and attract funding. In addition, the aim of ensuring that they have the necessary skills and procedures to manage and monitor the funding achieved, and thereby improving the group sustainability, is shown in the ability of the groups to continue providing their chosen services.

The postholders, past and present, have created and worked proactively in partnership with many agencies, locally and regionally.

In the period November 05 to the project end it is estimated that £260,000 has been brought into the area. Grants that we are aware have been awarded have ranged in size from £500 to £72,000 during the last year.

Graham Busby

– North Lincolnshire Community Pot Co-ordinator

The North Lincolnshire Community Pot team has had another very busy year in 2005/6. Delivery of grants from Community Pot grants, Community Champions, Global Grants, and Neighbourhood Learning in Deprived Communities grants (Capital and revenue grants for learning in Community Buildings).

Over the year, more than £56,000 has been distributed through the Community Pot and a further £32,000 from Neighbourhood Learning in Deprived Communities. Throughout the year the team have supported 24 Global Grants projects with project costs ranging from £5,000 to £10,000 and supported the beneficiary groups to deliver continued success and training benefit that these grants provide. The Community Champions project continues with great success and is a valued contributor to the success of the Community Pot as a whole, allowing individuals with vision to realise their plans. Several active groups now exist as a result of these grants.

The Project Co-ordinator left the project during the year and a new Coordinator was recruited to bring the Resurgo-funded post to its end at the end of March 2006. The Community Pot, though, will continue into the foreseeable future managed and delivered by VANL as a team effort to deliver a slightly reduced Community Pot (less the Resurgo element), Global Grants, community Champions with the possibility of other small devolved funds becoming available later in the year.

We were also involved in the Funding Maze event in partnership with North Lincolnshire Council and Humber & Wolds RCC, which was again very successful and is becoming an annual event.

The Community Pot Grant Panel have again been stalwart and consistent in their commitment to deliver knowledgeable, fair and impartial decisions at the panel. They have supported the project, the staff and the community to great effect and are to be applauded for their efforts.

Funders who have supported the work of the Community Pot itself during the last year have been Resurgo (SRB 6) who fund the core costs of the project

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as well as providing some monies for re-distribution, Aid to Communities, Primary Care Trust, Safer Neighbourhoods Partnership, Children's Fund, and the Community Investment Team.

Alicia Laking Connexions Development Worker

During this year, I have been job-sharing with Ann Ford, with both of us working 15 hours per week, and having responsibility for specific areas of development.

We have delivered training sessions to volunteer youth workers on skills for working with young people and the Connexions strategy. I plan to continue with these on an ongoing basis.

I have been involved in work around youth consultation which is working towards the development of a youth forum for North Lincolnshire in preparation for the Children's Trust. This work is important because future funding will be dependent on groups being able to demonstrate that the young people they are working with have been consulted with and their views taken into account.

I have been working with a large number of voluntary and community organisations to establish a multi-agency training consortium, this could become a central body for contracting with the Learning + Skills Council to enable organisations to deliver accredited and non-accredited training packages to a wider range of service users. I have been involved in writing bids to further develop this in the future.

In November I organised an event called 'There's More to Life' to promote the work of the HMP, (Humber Mentoring Project) which allows re-habilitated people who have been to prison to talk to young people to show the real cost of crime, and how it doesn't pay. We combined this with input from Humberside Fire + Rescue service about the real costs of TWOC (Taking without owners consent) The event was well attended with over 80 people from over 40 different agencies represented. It was a very powerful event, with some stark messages and warnings for those who might be planning a life of crime!

I have continued partnership working with a range of organisations, on a variety of themes. In Crosby, a smoke detector project involving Madani Youth Organisation that I implemented has been very successful in reaching homes that previously had little Fire Safety awareness, and has helped to bridge the generation gap. The young people have enjoyed their involvement in this, and were part of a Yorkshire television documentary which was a new experience.

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Lud Ahmed, North Lincolnshire BME Networking Forum

I was appointed to a newly established post in December 2005 on a 6-month contract as a Development Worker for the BME Networking Forum. My role was to provide development support to the BME Networking Forum.

With the Executive Committee of the North Lincolnshire BME Networking Forum and the Communities Together Forum in North East Lincolnshire, we aim to develop a three year business plan which will include funding strategies and a one year implementation plan and relevant policies and procedures to ensure the effective management of the Forum's business.

During this time I also undertook training in Community Cohesion and in Funding Advice, both at NVQ Level 3 and I await results.

Barton & District Healthy Living Project

George McIntosh, Co-ordinator

Staff changes this year include the departure of Elly Dolan (manager), Jeanette Credland (administrator), Helen Parker (youth worker), Victoria Austin (youth worker) and Eddi Williams (CAB), and the introduction of George McIntosh (manager), Susan Thompson (administrator), Ann Ford (youth worker), Anne Mulligan (CAB) and a newly created post for Rachel Hinch (community food worker). Rachel will also be departing on maternity leave shortly before the project ends and Marilyn Demott (home safety) has secured a new post working as part of the Fresh Start initiative.

The Youth and Community Cafes, featured in the 2004/5 report, continue to make progress and are expected to be self-sustaining beyond the end of the project in September 2006.

Funding has been secured to continue the Development Worker post, the CAB post and the Learning Development post beyond September and we are currently trying to identify a suitable location in Barton that might accommodate these and the VANL post.

Susan Thompson, Administrator

My post commenced as Administrator on 19/12/05 and thanks to the warm and friendly welcome from all the staff here at Barton and VANL, it did not take long to settle in.

As well as all the general admin work, my main responsibilities are dealing with the wide range of enquiries from the public, in person and over the

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phone. This has proved to be interesting and sometimes challenging but thoroughly enjoyable.

I also offer support to the other members of the project, assisting them with various tasks in and out of the office. The most memorable one was the Castledyke School Healthy Living Fortnight, where I assisted Rachel, the Food Worker, on various projects such as smoothie making and collage. On one of these days, I was thrown in the deep end and asked to teach the classes the art of seed planting. With the help of a teaching assistant and a deep breath, off I went to each class with my bucket of soil and packets of seeds. It was quite an experience and I'd forgotten how noisy children can be – my son loved mum coming to school and although exhausted by the end of the day, I really enjoyed myself.

The final batch of travel vouchers were issued at the end of March 2006 ready for use from 1st April 2006 to 30th September 2006. This involved contacting each person on the scheme to check if they still required the remaining vouchers. Once this was done and the database updated, the places newly available were offered to people on the waiting list. The waiting list is now closed and our customers are waiting to see who will take over the scheme after September 2006.

I have also had the opportunity to attend various training courses which have proved valuable in my role as administrator. In my short time in working for Barton & District Healthy Living Project and VANL, I have enjoyed all aspects of the job and will be sorry to see the project end in September 2006.

Mandy Brookes, Community Development Worker

The existing Community Cafés in Barrow and Ulceby continue to do well, with Ulceby considering taking up charitable status. The most recent development has been setting up a Community Café in South Killingholme. This Café has a group of eager volunteers who have already undertaken several sessions of training including Basic Food Hygiene and First Aid and recently attended residential weekend training at Trafford Hall in Chester on setting up a Community Café. These volunteers have also made links with the volunteers at Ulceby Community Café, and attend training together, go on trips and support attendance at each other's Café – which is great!

It is hoped the Community Café in South Killingholme will be as successful as that at Ulceby. Applications have been made for funding to cover the cost of equipment and learning sessions to enable the volunteers in the kitchen to prepare a wide range of healthier meals to serve at the Café. So, fingers crossed! Further training is planned for them, which will not only be of benefit

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to the Café but to the volunteers personally. I am very proud of them and wish them every success.

Jan Rilatt – Learning Project Worker

I feel extremely fortunate to have been able to continue the project for another year considering the original contract was for one year from January 2003!

This last year work has continued along a similar vein to previous years, i.e. breaking down barriers to learning through 1:1 learning support for people in their own homes, taster sessions at community venues and also several peer mentoring courses at schools in North Lincolnshire.

It has been very rewarding to work with clients who often start off having little self belief and to see them develop and grow. Nearly all the clients of this project have little self esteem and low levels of confidence. Many of them move onto short courses through various providers including Adult Education, and then progress onto gaining employment either on a paid or voluntary basis. As well as education and employment, clients gain confidence to make other changes in their lives e.g. being less socially isolated, more assertive, leading a healthier lifestyle and re-evaluating relationships.

Sometimes the change is very gradual and often we get feedback long after I have stopped seeing a client that they have moved on in their life in some way or another, e.g. a client with a disability gaining a diploma in counselling. Many people in the Barton area have benefited immensely from this type of learning support.

Rachel Hinch, Community Food Worker

The overall aim of the project is to publicise the importance of a balanced diet (The Balance of Good Health – BOGH) and why it is beneficial to our health to eat at least five portions of fresh fruit and vegetables a day. This is being achieved by a variety of approaches:

Youth Cafés & Community Cafés

Sessions include; BOGH game, pizza making, five-a-day which includes making smoothie's and fruit kebabs, exotic fruit tasting and brief food hygiene sessions.

I supported volunteers at the Open Day of South Killingholme Community Café. Together we made butternut squash soup, burgers, rice and pasta pots, cream cheese bagels and ham salad wraps. These were all on offer for

members of the Café to try, free of charge, to enable them to get a feel of what type of food would be on the menu in the future.

With my support the youth cafés are including healthier snacks on their tuck shop menu. This has gone down well with the children and popular snacks include, fruit, toast, scones and pure fruit juice.

Food for Families Course

The first course was held at South Killingholme Community Centre during February and March 2006. It is designed to encourage parents to cook with their pre-school children and to understand why this is an important part of teaching children about food.

5 mums and 7 children attended. In the first two sessions we talked about the BOGH and five a day, made fruit kebabs and smoothies and the children also enjoyed vegetable printing with colourful paints. In the remaining 4 sessions we concentrated on cooking using fresh ingredients.

The children thoroughly enjoyed getting 'stuck in' and all of them tried and enjoyed the food they made. The parents were so impressed they asked me to work with their other children who attend Primary school full time. We discussed a one off cookery session during the summer holidays which will hopefully be going ahead.

Barton Baby Clinic

I attend the baby clinic each month. I provide information on weaning, drinking cups, oral healthcare and good toddler snacks. I take along samples of meals for each weaning stage (4 – 6m, 6 – 9m, 9 -12m) so that parents can look at and get an idea of what their babies can and should be eating during this crucial point in their development.

Healthier snack options for toddlers, such as rice cakes, fruit, breadsticks and scones are on display (and usually eaten by the children).

Schools

A Healthy Living fortnight was arranged at Castledyke Primary School, in partnership with the two other North Lincolnshire Healthy Living Projects, Crosby Bridge and Fit for Football. The aim of the event was to help the children understand the BOGH, taste fruit they may not have access to and understand the benefits of a healthy balance diet.

We played games, made smoothies, fruit kebabs, planted seeds and made collages out of seeds and pasta. The children thoroughly enjoyed the activities and the head would like us to go back as soon as possible.

Young Advisors Project

Using the regional Black and Minority Voluntary and Community Sector panel and Crosby Neighbourhood Management Pathfinder, the project aims to test out ways of engaging and empowering young people to influence and be part of decision making. This is not a project that aims to recruit young people onto boards, but to test out how we can remove barriers and issues which prevents young people joining in the first place. This is a project which will encourage young people to develop their own ideas, and with the civil renewal agenda playing an increasingly important part in communities and neighbourhoods, will give them the responsibility and accountability for the solutions they provide.

The project has engaged with young people by commissioning Viking FM to survey young people attending activities within the Scunthorpe Town Centre and at a youth event held at The Base in Scunthorpe, about their perceptions of the Town and their willingness to get involved in decision-making. Those young people will then be contacted to engage with directly regarding decisions that affect their community.

The project has also enrolled approximately 15 young people on a CERT programme that develops young people's skills and knowledge on issues such as citizenship, diversity, local councils and councillors, crime and policing and team building. These young people will then develop their skills further by engaging with service providers in influencing the way services are delivered within their area.

Staff Chart

Finance

In the 12 months to 31.03.06 our total income from external resources was £611,497, excluding the profit on the sale of Laneham Street, a slight reduction from the previous year due to several projects which ended during the year. Our continued thanks go to North Lincolnshire Council and the Big Lottery Fund being our main funders. Other funding coming from the sale of our services, training courses, use of the minibus, membership fees, rent, bank interest and donations. As reported in last years annual report we continue to look for other income sources/projects especially as several current projects come to an end in the financial year to 31.03.2006.

There was a total excess of income over expenditure of £4,935 and £49,733 on the sale of Laneham Street covering both restricted and unrestricted funds. This is a very satisfactory result due to the hard work put in by the staff. We continue to adhere to the changes required by the Charity Commissioners, with guidance from our Auditors Stephenson Smart & Co. More details on the figures can be found in the statement of Financial Activities in the accounts.

My thanks go to Claire Mosey who has continued to develop the financial reporting to Board and Project Leaders, including cash flow projections. We welcomed Sian who has quickly settled into the post especially helping with the year end payroll procedures. Through Claire and Sian we are looking to provide a year end accounting service to small charities within the North Lincolnshire area as part of our development of member services.

The overall balance of £123,057 on general unrestricted funds will continue to keep within the 3 month reserve to cover possible future difficulties. The Board has agreed to set up a reserve of the selling price of Laneham to assist in setting up the Hub.

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Grants made from 1st April 2005 to 31st March 2006.

	No of grants made	Total value of grants made
Charitable Purpose		
The Protection of Health	28	61,366
The Advancement of Education	31	37,784
The Relief of Poverty, Distress & Sickness	31	44,393
Totals	90	£143,543

Statement of Trustees' Responsibilities

Charity Law requires that Trustees prepare financial statements for each year. The Trustees are also responsible for keeping proper books of account with respect to the affairs of the Charity.

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Membership List 2005/2006

16th Centenary Scout Group
Active Community Team
Age Concern
Air Training Corp 119 Squadron
Alkborough Choir
All Saints Church - Brumby
All Saints Church - Goxhill
Alzheimer's Society Scunthorpe & District
Amnesty International - North Lincs
Anti Poverty Centre
Apna Sahara
Appleby Village Hall Committee
Arthritis Care - Scunthorpe Branch
Ashby Ville Residents Association
Bangladesh Welfare Association
Barnetby Neighbourhood Watch
Barnetby Village Hall Committee
Barrow Concert Band
Barrow on Humber Village Hall
Barton and Brigg Methodist Circuit
Barton Evangelical Church
Barton Lions
Barton on Humber Allotment
Barton on Humber Civic Society
Barton Partners in Play
Barton St John's Ambulance (Combined Division)
Barton Town Band
Barton Town Council
Barton Town FC
Belton Playing Fields Association
Bemsports North Lincs
Bottesford with Ashby PCC
Brigg & District Breast Cancer Support Group
Brigg & District Flower Society
Brigg Ladies Probus Club
Brigg Live Arts
Brigg Mobility Scheme
Brigg Town Council
Broughton Town Council
Broughton WI
Burton Stather Village Hall Committee
Burton Stather WI
Burton Upon Stather Parish Council
Café Church
Carers' Support Centre
Catwalkers of Barton
Centenary Methodist Church
Central Community Centre Association
CHAMP
Church of the Reconciliation
Churches in the Economy
CMT UK
Common Purpose South Humber
Crosby Community Association
Crosby Employment Bureau
Crosby Textile Group
Crowle & Ealand Regeneration Group
Crowle Lights Committee
Cruse Bereavement Care
DARE 4 U
Disabled Drivers Association
Downs Syndrome Association
East Halton Gymkhana
East Halton WI
Forge
Foundation for Well Being
Friends of Baytree Court
Friends of Elsham Hall
Friends of the Barton Line
Funkey Monkeys
Glanford Pre School Learning Alliance
Good Neighbours Fellowship
Goxhill Methodist Church
Goxhill Parish Council
Goxhill WI
Greeson Hall Community Association
Guru Nanak Sikh Temple
HANWAG
Haxey Playing Fields Association
Headway - Scunthorpe & Area
Hempdyke Road Neighbourhood Watch
Hillside Neighbourhood Watch Riddings
Homestart North Lincs
Humber Pre-School Learning Alliance
Humbercare
Humberside Chinese Association
Humberside Hockey Association
IMPACT
Iron Will Cancer Support Group
Isle District Choral Society
Katie's Concerts
Keadby Methodist Church
Kirton in Lindsey Regeneration
Kirton in Lindsey Society
Knotted Note
Knowledge & Skills Partnership
LIFE (Pregnancy Care Scunthorpe)
Lincoln Gardens Community Assn
Lincolnshire House
Lindsey Blind Society
Lindsey Lodge Hospice
Lloyds Avenue/Kingsway Neighbourhood Watch
Low Villages Youth Club
Madani Community Development Foundation
Madani Youth Organisation
Magic Moments for Autistic Kids
Manor Farm Residents Association
Market Hill Residents Association
Mid Crosby (East) Neighbourhood Watch
Motor Neurone Disease Association
NASEN
NCH Children & Families

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New Holland WI	SGMWG
New Holland Youth Café	Shaw Trust
New Life Church	Shepherd Foundation
NLC Community Recreation	Sobriety Waterways Adventure Centre
North Axholme Community Enterprise Group	Social Enterprise Crosby Ltd
North East Lincs Community Mediation Service Ltd	Sounds Right
North Lincolnshire CPRE	South Killingholme Community Café
North Lincolnshire Credit Union Ltd	SOVA Volunteer Centre
North Lincolnshire Music & Drama	St Andrews United Reform Church
North Lincs Bangladesh Assn	St Augustine Webster RC Church
North Lincs Envirocraft Centre	St Barnabas Church
North Lincs Rural Community Transport	St Barnabas Church, Gunness
Outcasts Cricket Club	St Bartholomew's Church Appleby
Parents R Us	St Hugh's Church
Parkinson's Disease Society	St Hugh's Secondary School
Polish Social Centre	St Mary's Parish Church
Practical family Support Service	St Nicholas Church Ulceby
PSYNAPZ	St Oswald's Parish Church
Queen Street School Preservation Society	Stepping Stones Pre-School
Residents Unity Group	Stonecroft House - Leonard Cheshire
Rethink Advocacy	Swinburne Residents Association
Riddetts	Tatterfoals Morris Team
Riddings Action Group	Thornton Curtis WI
Royal Lincs & Anglian Old Comrades	Ulceby Community Café
RSPCA	Ulceby Heritage Society
Samaritans	Ulceby Out of School Club
Saxby All Saints PCC	Ulceby Parish Council
Scawby Under Fives	Ulceby Village Association
Scunthorpe & District CAB	University of Lincoln Education Partnerships
Scunthorpe & District Highland Dancers	Victim Support
Scunthorpe & District MIND	Viking Resource Centre
Scunthorpe & District MS Society	Waterside Artist's Co-operative Ltd
Scunthorpe & District Pipe Band	WEA Barton Branch
Scunthorpe & Grimsby Rape Crisis	West Butterwick Village Hall
Scunthorpe and Glanford Remedial Club	Westcliff Neighbourhood Drop -In Centre
Scunthorpe Body Positive	Winterringham School's Out Club
Scunthorpe Congregational Church	Winterringham Village Hall
Scunthorpe Co-operative Junior Choir	Winterton Agricultural Society
Scunthorpe Deaf Club	Winterton Physical Difficulties Social Club
Scunthorpe Mencap Society	Wootton Village Hall
Scunthorpe Museum Society	Worlaby Recreation Committee
Scunthorpe Solo Club	World War II Commemoration Event
Scunthorpe United Disabled Supporters Club	Wrawby Under Fives Association
Scunthorpe Witness Service	Yaddletorpe Methodist Women's Own
Scunthorpe Youth for Christ	Yaddletorpe Pre-School
	Youth Information & Counselling Unit

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